



2023-2024

JULY 1, 2023 - JUNE 30, 2024

ANNUAL REPORT

Developing Effective Leaders for the Workplace and Community



Class of 2024 - Opening Overnight Retreat at The Lodges at Gettysburg

Thank you to our sponsors who supported us throughout the past year and for their ongoing support. Without the financial contribution from our generous sponsors, our program would not be what it is today.

VISIONARY INVESTOR



LEGACY LEADER



LEADERSHIP PARTNERS



LEADERS & LEGENDS ALUMNI AWARDS



BUS TOURS



LEADERS AT LUNCH



PROFESSIONAL DEVELOPMENT



NETWORKING



SCHOLARSHIP SPONSORS



2023-2024 JUNIOR LEADERSHIP PROGRAM SPONSORS

PARTNERS



SUPPORTERS



2023-2024 BOARD OF DIRECTORS

Barrie Ann George '17, Chair

Safe Harbour, Inc.

Jay Cattron '20, Secretary

Carlisle Family YMCA

Scott Coburn '17 PSATS

Lutricia Eberly '21

Robb Keith

Ashley Kurtz '16 CAEDC

Kellan Lowe '16 *Carlisle Construction Materials*

Preeti Ghosh '20, Secretary

Orrstown Bank

Brooke Murphy '19, Treasurer

SEK CPAs & Advisors

John Friend, Immediate Past Chair

Harrisburg University of Science & Technology

Safronia Perry '18 *S. Perry Consulting & Coaching*

Morgan Rector '19 *M&T Bank*

Nina Reese '17

Devon Sprengle '23 *American Heart Association*

Nicole Deary - LC Fellows Program Director & CEO, *Carlisle Chamber of Commerce*

George M. Book, Jr. - JLC Program Director & CEO, *West Shore Chamber of Commerce*



Barrie Ann George, *Safe Harbour*

A big thank you goes out to Barrie Ann George '17, Vice President of Development and Communications at Safe Harbour, Inc. for her service while leading as our Board President!

Additionally, thank you to our outgoing Board Members, Morgan Rector '19, Business Banking Relationship Manager at M&T Bank, and Scott Coburn '17, Counsel & Education Director for the Pennsylvania Association of Township Supervisors for their time, support, and leadership while serving on our Leadership Cumberland board!



Morgan Rector, *M&T Bank*

*We appreciate
all that you do*



Scott Coburn, *PSATS*

COMMITTEES

Alumni Committee

Meets the 1st Wednesday, 3:00 – 4:00 PM

Chair: Nina Reese

Committee Members: Desiree Bucke, Nicole Deary, Susan Dworsak, Barrie Ann George, Preeti Ghosh, Taylor Griffiths, Alex Hill, Carley Miller, Justin Shaulis

Helps plan networking and development events for alumni, along with assisting in increasing alumni engagement.

Curriculum Committee

Meets the 3rd Wednesday, 3:00 – 4:00 PM

Chair: Ashley Kurtz, **Co-Chair:** Heather Knisely

Committee Members: Nicole Deary, Kellan Lowe, Patrick Lundquist, Jason Maddux, Safronia Perry, Morgan Rector, Jennifer Wintermyer

Helps define the curriculum for the current class, build relationships with nonprofit partners, evaluate guest faculty, and assist with class projects.

Events Committee

Meets Quarterly on the Last Wednesday, 10:00 – 11:00 AM

Chair: Lutricia Eberly

Committee Members: Megan Atticks, George Book, Krystin Blauch, Jay Cattron, Nicole Deary, Aaron Jumper, John Martin, Kristina Voss

Helps plan LC signature events to include Leaders at Lunch, Leaders & Legends Alumni Awards, Sunday Funday, and Reindeer Games.

Development Committee

Meets As Needed and Determined by the Committee

Chair: Devon Sprengle, **Co-Chair:** Michelle Loomis

Committee Members: Nicole Deary, Barrie Ann George, Matthew Wagner, Katie Zimmerman

Helps develop and manage sponsorships, grants, EITC funding, and fundraising appeals.

Junior Leadership Cumberland Committee

Meets As Needed and Determined by the Committee

Chair: John Anthony, **Co-Chair:** Jeannette Louise

Committee Members: George Book, Scott Coburn, John Friend, Robb Keith, Donovin Lindsay, Eric Sands

Coordinates and facilitates Junior Leadership Cumberland including recruitment, curriculum, presentations, and class community service projects.

BY THE NUMBERS



37 ADULTS
&

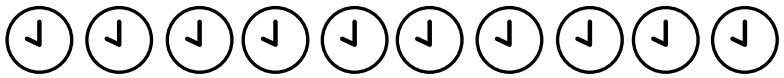
35 HIGH SCHOOL STUDENTS

PARTICIPATED IN OUR LEADERSHIP PROGRAMS THIS YEAR.

The Leadership Cumberland Class of 2024 met for **10** sessions totaling over

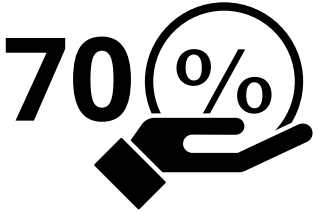
100 LEADERSHIP CONTENT HOURS

1 CLOCK = 10 HOURS



#LCAA PROUD

LC ALUMNI ASSOCIATION WITH **73** MEMBERS SO FAR!



70% OF THE LC CLASS OF 2024 WILL SERVE THEIR NONPROFIT BOARD IN SOME WAY AFTER GRADUATION



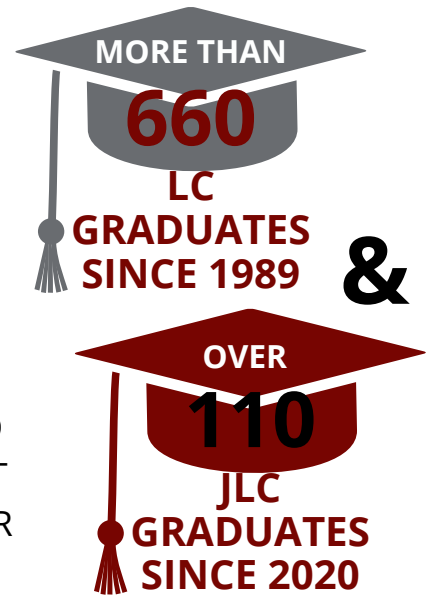
AND NEEDS TO BE A FOCUS FOR THE COMMUNITY

2/3

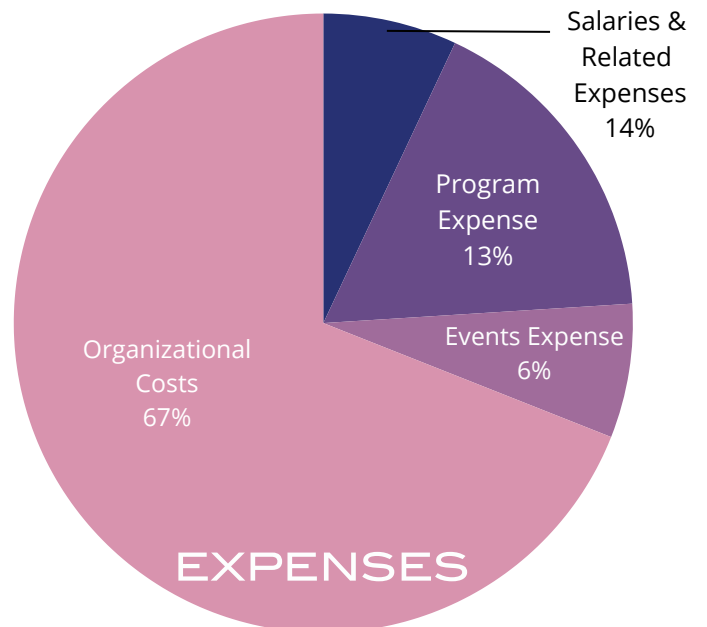
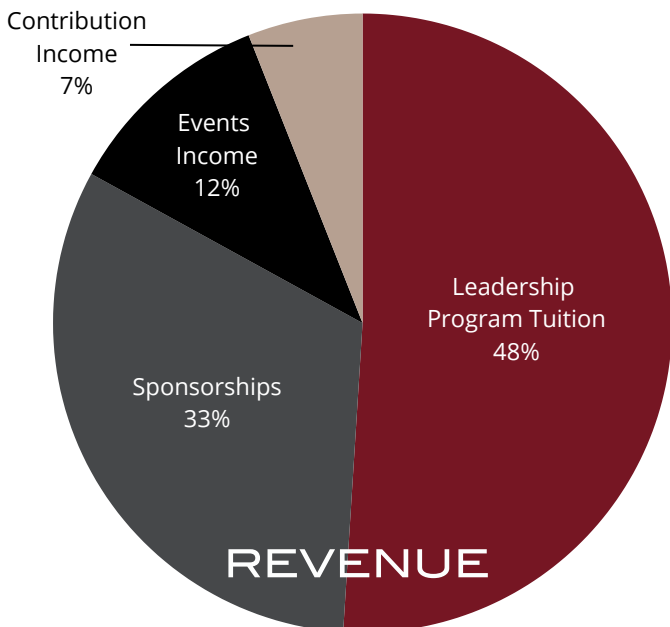
OF THE FELLOWS CLASS FELT THAT THE BOARD INTERNSHIP WITH LOCAL NONPROFITS WAS A VALUABLE EXPERIENCE IN THEIR TRAINING



OF THE CLASS SAID THE PROGRAM MET OR EXCEEDED THEIR EXPECTATIONS!



INCOME & EXPENSES



YEAR ENDING JUNE 30, 2024

MEET THE JUNIOR LEADERSHIP CLASS OF 2024

Junior Leadership Cumberland (JLC) is designed for high school students in their Junior year. The program is designed to familiarize young leaders with the various elements that form a strong and dynamic community and to help students develop leadership skills. JLC consists of an orientation, a series of 6 monthly weekday sessions, a weekend community event, and a graduation ceremony.



Student Name	High School
Sricharan Addagatla	Cumberland Valley
Alexander Baturin	Camp Hill
Brandon Bellis	Cumberland Valley
Maria Benavides	Camp Hill
Kathryn Chang	Cumberland Valley
Kate Chaplin	Camp Hill
Eli Danko	Cumberland Valley
Tyler DeVinney	Cedar Cliff
Noah Doi	Camp Hill
Jillian Fogleman	CPACTC
Amaya Ghosh	Cumberland Valley
Anishka Goel	Mechanicsburg Area
Parker Graf	Cedar Cliff
Evelyn Hambright	Mechanicsburg Area
Manuel Haro	Cumberland Valley
Isaiah Houssou	Camp Hill
Colin Ingraham	Carlisle

Student Name	High School
Rayna Johnson	Cedar Cliff
Lillian Kaden	Carlisle
Jackson Kane	Cedar Cliff
Macy Kiker	Mechanicsburg Area
Ty Kirchhoff	Camp Hill
Jazmin Loja	Trinity
Omkar Mamidpalliwar	Cumberland Valley
Cassidy Montgomery	Trinity
Allison Negley	Carlisle
Madeline Owens	Trinity
Laghima Pal	Cumberland Valley
Bella Prokop	Trinity
Ameya Rangaswamy	Cumberland Valley
Deepti Rao	Cumberland Valley
Olivia Reynosa	Trinity
Anne Gray Sarvis	Camp Hill
Adam Skoczynski	Cumberland Valley
Kaitlyn Trogner	Cumberland Valley

THANK YOU!

to the organizations around Cumberland County that hosted our Junior Leadership Classes for the 23-24 class year:

Cumberland County Historical Society, Diakon Youth Services, Good Hope Fire Station, Members 1st Federal Credit Union, Tuckey Companies, UPMC and Volvo CE.

and to our JLC Committee Members who help us make this program possible through their commitment throughout the year.



JLC GUEST SPEAKERS

An integral part of this program is the student interaction with community leaders from Central PA. Thank you to all of the guest speakers that took time out of their daily schedule to present in person to the students during the 2023-2024 class year.



John Anthony

Fairway Independent Mortgage

Jessica Brewbaker

Cumberland County Judge

Brooke Butler Wagner

Playa Bowls

Nicole Coy

The Tuckey Companies

Anne Deeter Gallaher

Deeter Gallaher Group

Tim Defoor

Pennsylvania's 52nd Auditor General

Keegan Fonder

Volvo CE North America

John Friend

Harrisburg University of Science & Tech.

Stacey Gatch

Volvo CE North America

Karen Geesaman

Volvo CE North America

Kelli Gift

Striving2Thrive

Mike Greene

IntegrityWorks Coaching

Doug Gochenaur

Hampden Township Fire Station

Kelly Hritz

Volvo CE North America

Lauren Isch

Volvo CE North America

Scott Keller

Volvo CE North America

Rep. Patty Kim

PA State Representative - 103rd District

Anne Lauritzen

Carlisle High School Board Member

Donovin Lindsay

College Knowledge

Paulo Oliveira

UPMC Central PA

Dr. Neil Patel

UPMC Heart & Vascular Institute

Matt Perry

Volvo CE North America

Brian Rudge

Volvo CE North America

Shayla Thompson, sHRBP

UPMC Central PA

Matt Tuckey

The Tuckey Companies

Nathan Tuckey

The Tuckey Companies

Niki Vriens

Volvo CE North America

Josh Wedge, FACHE

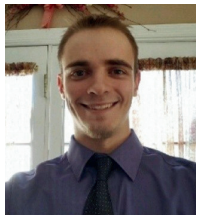
UPMC West Shore

Marianne Weaver

Volvo CE North America

Mike Wilson

Members 1st Federal Credit Union



**Guest Speaker photos are viewed Left to Right in alphabetical order*

MEET THE FELLOWS - CLASS OF 2024

Our fellows represent a diverse group of emerging leaders of all ages from a variety of industries. Day-long classes address the following outcomes: leadership skills, community service, networking, personal development, and knowledge of the County. Classes are held each month at various businesses throughout Cumberland County.

Participants also select internships at nonprofits to serve as non-voting board members in order to gain a deeper understanding and appreciation of community needs and boardsmanship. Approximately **70%** of the class will become voting board members for their selected nonprofit after graduation.



Name	Sponsoring Organization and/or Employer	Board Internship
Bethany Arnsparger	<i>Liz B Collective Salon</i>	Carlisle Area Chamber of Commerce
Justin Bacon	<i>Sponsored By: Aimbridge Hospitality</i>	MPI - Middle PA Chapter
Cody Baker	<i>US Army Garrison - Carlisle Barracks</i>	Cumberland County Historical Society
Tanya Barnett	<i>Cumberland County Children & Youth</i>	Cumberland County Re-Entry Coalition
Stacey Clark	<i>Capital Blue Cross</i>	Girls on the Run Midstate PA
Stacey Coldren	<i>Family Promise of Harrisburg Capital Region</i>	Capital Area Coalition on Homelessness
Dan Collison	<i>Dan Collison State Farm</i>	Safe Harbour
Jennifer DeGaetano	<i>Diamond Wealth Advisors</i>	Carlisle Family YMCA
Angela Dickinson	<i>Someone To Tell It To</i>	Someone To Tell It To
Joe Dunn	<i>Carlisle Area School District</i>	Leadership Cumberland
Sarah Faller-Bowermaster	<i>Playa Bowls Carlisle</i>	Carlisle Kiwanis Club
Bob Fischer	<i>Walters & Galloway PLLC</i>	LEAF Project
Gary Grant	<i>Relax & Ride Carlisle</i>	Project SHARE of Carlisle
Shannon Haines	<i>Tri County Community Action</i>	Project SHARE of Carlisle
Abigail Kaspszyk	<i>Pillar+Aught</i>	Community CARES
Samantha Keefer	<i>Tanner Furniture</i>	UPMC Pinnacle Foundation
Kristin Speece	<i>Strickler Agency Inc.</i>	Downtown Carlisle Association
Rachel Kennedy	<i>M&T Bank</i>	Carlisle Rotary Noon Club
Lisa Kramer	<i>Members 1st Federal Credit Union</i>	Cumberland County 4H
Kimberly Krummerich	<i>Girl Scouts in the Heart of PA</i>	Carlisle Arts Learning Center
Jennifer Love	<i>Dickinson College</i>	United Way of C&C County
April Lyons	<i>Volvo CE</i>	Domestic Violence Serv. of Cumb. & Perry
Uriel Manzo Garcia	<i>Cargill</i>	Contact Helpline
Iris Peters	<i>Sponsored By: CAEDC</i>	Big Brothers Big Sisters of the Cap Region
Kevin Rutherford	<i>UPMC Carlisle</i>	UPMC Pinnacle Foundation
Chuck Sabol	<i>Boyer & Ritter LLC</i>	HYP Toastmasters
Collin Short	<i>NexTier Bank</i>	West Shore Young Professionals
Alexandra Sipe	<i>Bybel Rutledge LLP</i>	Carlisle Family Life Center
Catherine Stone	<i>Carlisle Arts Learning Center</i>	Carlisle Arts Learning Center
Taylor Troutman	<i>East Pennsboro Township</i>	United Cerebral Palsy of Central PA
Don Underdonk	<i>PSECU</i>	Hampden Twp Veterans Recognition Comm.
Taryn Walters	<i>Mid Penn Bank</i>	Safe Harbour
Kevin Williard	<i>Penn State Health Holy Spirit Medical Center</i>	Sadler Health Center
Michelle Wonders	<i>UPMC Carlisle</i>	Supportive Partnerships for Youth (SPY)
Cathy Wynn	<i>UPMC</i>	Girls on the Run Midstate PA
Katherine Zimmerman	<i>Sponsored By: Central PA Food Bank</i>	Cumberland County Historical Society

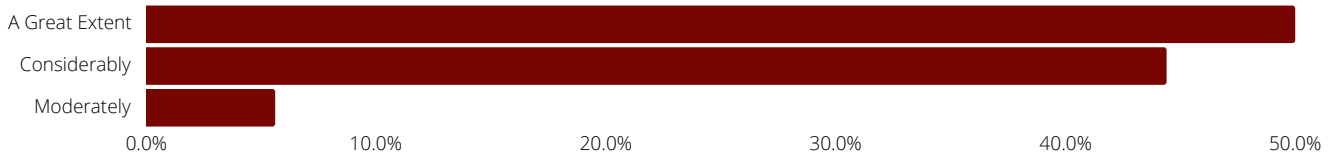
LC PROGRAM OUTCOMES

Our Fellows graduate with enhanced leadership competencies due to our community involvement, enhanced skill development, and intense professional and personal development curriculum. Volunteerism, leadership, and shaping the future of workplaces and organizations that serve Cumberland County are the primary objectives of the program.

In addition to Positive Leadership teachings, the core curriculum focuses on five outcomes that are measured throughout the program and surveyed at the end of the year:

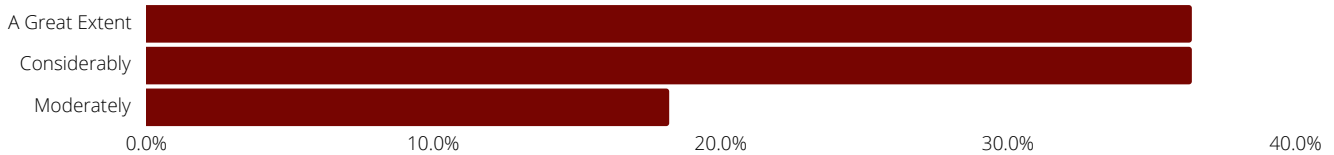
✓ LEADERSHIP

My current understanding of leadership theories and practices increased:



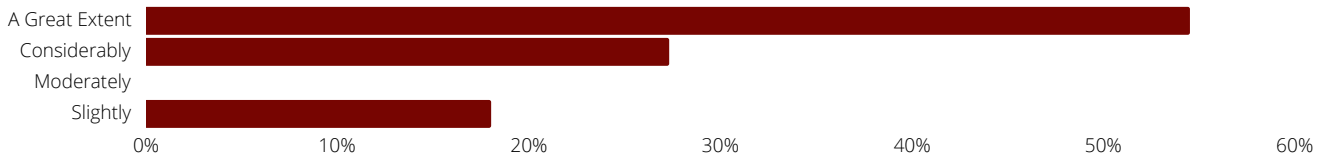
✓ COMMUNITY AWARENESS

My desire to become active in community service or public office has increased:



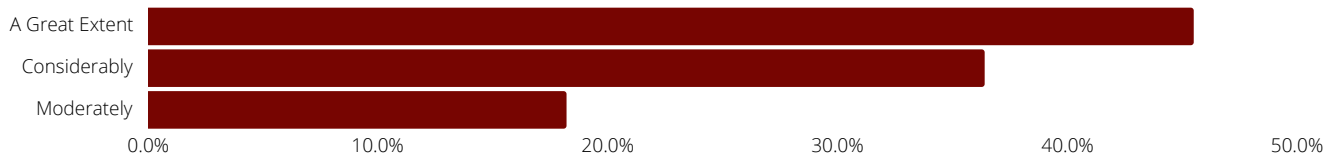
✓ PROFESSIONAL DEVELOPMENT

My current understanding of my personal style, traits, and tendencies and how they enhance and/or hinder my interactions increased:



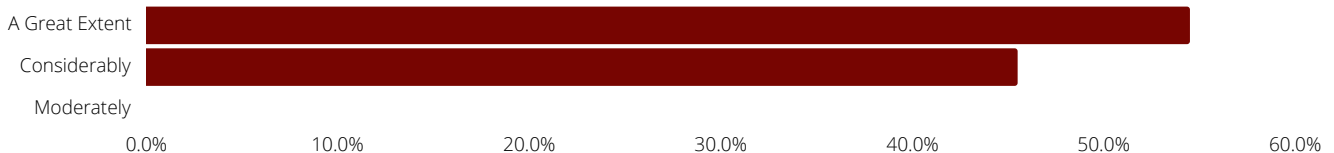
✓ NETWORKING

My current ability or confidence to professionally network in order to enhance my goals increased:



✓ KNOWLEDGE OF THE COUNTY

My current knowledge of Cumberland County increased:



GUEST FACULTY

The success of our Fellows is due in large part to the time, dedication, and skills of our guest faculty. We recognize the importance that they bring to our program and are grateful for everything that they do. Guest faculty teach our Fellows a multitude of leadership competencies. Without them, Leadership Cumberland would not be possible.

- Ivy Buchan, Ph.D**, *Helix Strategies LLC*
- Brianna Campbell**, *Coaching & Consulting*
- Cara Curtis**, *Cumberland County Historical Society*
- Jen DeGaetano**, *Dickinson Township*
- Mike Gogoj**, *Carlisle Area School District*
- Dan Jensen, D.Ed.**, *Harrisburg University*
- Greg Hall**, *SEK, CPAs & Advisors*
- Tom Kaden**, *Someone To Tell It To*
- Heather Knisely**, *Orrstown Bank*
- Mary Kuna**, *Cumberland Cty Housing & Redev. Auth.*
- Neil Leary**, *Dickinson College*
- Jason Maddux**, *United Way of Carlisle & Cumberland County*
- Kelly McGinley**, *Function & Flow*
- Cate Mellen**, *United Way of Carlisle & Cumberland County*
- Beck Moore**, *Community Action Association of PA*
- Rob Pepper**, *Messiah University*
- Safronia Perry**, *Carlisle Borough Council*
- Laura Potthoff**, *F&M Trust*
- Steve Riccio, Ed. D.**, *Dering Consulting*
- Sean Shultz**, *Carlisle Mayor*
- Kirk Stoner**, *Cumberland County*
- Dr. Marcellus Taylor**, *Partnership For Better Health*
- Jennifer Wintermyer**, *Tri County Community Action*



**Guest Faculty photos are viewed Left to Right in alphabetical order*

HOST SPONSORS

Leadership Cumberland classes are held at a different location each month in order to provide Fellows with a greater knowledge of Cumberland County. Host sponsors provide us with the use of their location, refreshments, and lunch for our Fellows. They also provide onsite tours and educate our Fellows about their businesses. Thank you to the following businesses that allowed us to meet at their location this year!

- Allen Distribution
- Carlisle Masonic Lodge
- Dickinson College
- Orrstown Bank
- Carlisle Family YMCA
- Diakon Youth Services
- Members 1st FCU
- Volvo Construction Equipment

LC ALUMNI ASSOCIATION

LC alumni can be found working for many diverse employers and serve as board members and volunteers for many local nonprofit organizations. Our Alumni Committee has created a new way for everyone to be able to connect, network, and continue their path of professional and personal development. We invite you to be a part of the LC Alumni Association (LCAA).

LCAA Benefits Include:

- Access to online Alumni Portal
- Access to recordings of Ongoing Education Webinars & Nonprofit Trainings
- Discounted tickets to Signature Events like our Legends & Leaders Alumni Awards
- Free admission to upcoming Nonprofit Trainings
- Recognition online as a member
- Opportunity to be featured on Alumni Spotlight page on our website
- Access to private LC Alumni Association Facebook group

2023-24 Membership Rate = \$50

Estimated Value of Benefits = \$500+

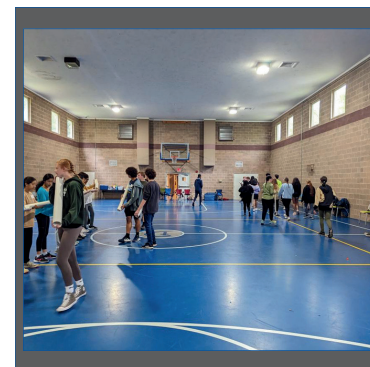


A list of all of our current LCAA Members can be found here on our website! #LCProud



LC FELLOWS & JLC RETREATS

In our Adult Program, Fellows spend the 2-day overnight retreat at The Lodges at Gettysburg and Diakon Youth Services creating a Cohort (Team Building), selecting their Board Internships, understanding their DiSC Personality Styles, and completing a High and Low Ropes Course at Diakon.



Our JLC students participate in a half-day retreat at Diakon Youth Services in order to break the ice and get to know each other. They engage in fun team-building activities, establish group norms, and begin to develop relationships with one another.

LEADERS AT LUNCH

SPONSORED BY:



In January of 2024, we honored Danielle M. Conway, Dean and Donald J. Farage Professor of Law at Penn State Dickinson Law for her work in creating Dickinson Law's Antiracist Development Institute. It was created to facilitate the dismantling of structures that scaffold systemic racial inequality by implementing antiracist practices, processes, and policies throughout organizations. In addition to her her DEI work in creating the Institute, Dean Conway was instrumental in guiding Penn State Dickinson Law's development of a civil rights, equal protection, and social justice certificate program; developing a required first-year course on "Race and the Equal Protection of the Laws"; and establishing the Law Deans Antiracist Clearinghouse Project. We honor Dean Conway for her work in creating these Diversity, Equity, and Inclusion Programs in Central Pennsylvania.



[Front Row L-R] Robb Keith, Barrie Ann George, Dean Danielle Conway, Jeff Gayman, Nina Reese. [Back Row L-R] George Book, Jay Cattron, Nicole Deary, John Friend.

NONPROFIT VOLUNTEER FAIR

This year the Fellows worked on our newest event, The Nonprofit Volunteer Fair, where attendees had the opportunity to network with over 30 nonprofit organizations from around the county and our current Leadership Cumberland Class of 2024! Attendees were able to:

- Learn about ways to volunteer in the community or get involved on a Nonprofit Board
- Discover how they could advocate for our nonprofit partners
- Network with LC alumni, our current class, and members of the community

SPONSORED BY:



BUS TRIPS

CUMBERLAND COUNTY TOUR

SPONSORED BY:



Our Fellows enjoyed touring the County and learning about tourism and “hidden gems” in their communities. Fellows toured the U.S. Army War College, Boiling Springs, HomeSlice at Walden, The Rolls-Royce Museum, Ashcombe Farm and Greenhouse, Carlisle Fairgrounds, and Desperate Times Brewing Company!



GETTYSBURG TOUR

SPONSORED BY:



Each year our Fellows participate in a unique opportunity where they are guided through the Gettysburg Battlefield to highlight monumental leadership lessons learned that still apply today. The group stopped at areas such as: Little Round Top, National Battlefield Cemetery, the State of Virginia Monument, the 3rd PA Calvary Monument, and the Visitors Center.

This years tour was led by Matthew March, Education Director for the Cumberland County Historical Society. Throughout the day he presented on different stories of leadership, gave examples of decisions made by the top leaders in the Civil War, and even shared local stories related to the Gettysburg Battlefield. Jason Maddux of United Way of Carlisle & Cumberland County also shared his knowledge along the way. It was a great day of learning about Leadership and seeing how real life examples played out.



LEADERS & LEGENDS

At the Leaders & Legends Alumni Awards, we highlight previous Leadership Cumberland Fellows, Board Members, or Committee Members for their dedication to service, nonprofit leadership, and the community. The following individuals have been honored with the awards below.

SPONSORED BY:



THE DENVER AWARD

Floyd Stokes '95, The American Literacy Foundation

Presented By: The Tuckey Family, *Tuckey Companies*

Named after the late Denver Tuckey, one of our founding members, this award celebrates his legacy and vision to make sure the nonprofit community never ran out of leaders willing to serve. The Denver Award is presented to an LC graduate for their distinguished contributions to numerous not-for-profit organizations, either through their career and/or volunteer work.

SHINING SERVICE AWARD

Jeanna Som '23, Supportive Partnerships for Youth (SPY)

Presented By: Brooke Butler Wagner '19, *Playa Bowls*

Named in honor of alumnus, Brooke Butler Wagner '19, this award celebrates her community leadership and selfless desire to see people shine. The Shining Service Award is presented to an LC graduate for their outstanding example of how our fellows are making a difference in the community through their leadership and service.



#LCPROUD AWARD

David R. Galloway '03, Walters & Galloway, PLLC

Presented By: Carley Miller '19, *Orrstown Bank*

Named affectionately after our favorite hashtag, this award is presented to a program graduate, board, or committee member whose contributions have significantly impacted Leadership Cumberland's mission and programming.

LEADERSHIP CUMBERLAND TESTIMONIALS



“ Get in on the Leadership Cumberland experience and up your game: personal knowledge, leadership skills, learning about Cumberland County and meeting other professionals on the rise. I’m grateful for the opportunity to be a part of the #BestClassEver and grow in the company of some terrific people. What a terrific partnership of the Carlisle Area Chamber of Commerce and the West Shore Chamber of Commerce!

Dan Collison '24

Dan Collison State Farm - Insurance Agent



“ A year ago, when the applications were being submitted for the LC Class of 2024, I decided to invest in myself. I applied to be a Fellow with Leadership Cumberland for some networking opportunities and to explore new areas of my community. But...who knew that I would be forever changed by the experience. Connecting with amazing new friends and learning about the people, places, and things that Cumberland County has to offer has forever changed me! So grateful.

Stacey Clark '24

Capital Blue Cross



“ During my journey I have been able to connect with more than 37 leaders. Not only connect, but develop friendships. Who knew that when we all met on a chilly September morning as strangers we would become a close knit group!

Cathy Wynn '24



“ Leadership Cumberland has challenged my mind and strengthened my passion. I have met many inspiring people and has even further rooted myself in the Carlisle Community. It’s an honor to be a part of this program, and even more of an honor to live out my dream in a community I adore. I can’t recommend this program more.

Bethany Arnsparger '24

Liz B Collective Salon & Spa



CONTACT US

Leadership Cumberland
801 S Hanover St
Carlisle, PA 17013

Ph: 717-243-4515
director@leadershipcumberland.org
LeadershipCumberland.org

FIND US ON:



USE THE CAMERA ON YOUR
PHONE TO SCAN BELOW FOR
MORE INFORMATION ABOUT
LEADERSHIP CUMBERLAND

